

Minutes of the South Summit School District Board of Education Board Regular Meeting held **June 12, 2014**, beginning at 5:45 PM in the Board Room at 285 East 400 South, Kamas, UT.

Present: Craig Hicken, President; James Snyder, Vice President; Matt Flinders, Steven Hardman, Suni Woolstenhulme, Superintendent Barry Walker, and Business Administrator, Kip Bigelow.

Guests: Wendy Radke, Tami Williams, Jenna Keyes, Louise Willoughby, and Shad Sorenson.

1. President Hicken called the meeting to order at 5:51 PM.
2. Mr. Snyder gave the invocation.
3. Those present stood and repeated the Pledge of Allegiance.
4. Motion by Mr. Hardman at 5:55 PM to go into closed session to discuss personnel issues, security issues, negotiations, litigation issues, and to review the minutes of the previous closed session meetings for approval in open session. Second by Mr. Snyder. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.
5. Returned to open session at 6:36 PM.
6. Motion by Mr. Hardman, second by Mr. Snyder to approve the consent calendar, which included the minutes of the open and closed sessions of the May 8, 2014 and the May 22, 2014 Board Meetings, along with the check summary, revenue report, and the expenditure report for May, 2014. A payment request for Hughes was approved. New hires were approved as follows: SSAFC hires: Kaden Atkinson, and Forrest Sutherland as recreation program umpires; Abigail Felsted, Mark Whitmore and Jacob Wallace as lifeguards; Amy Regan, Jill Iroz, and Larry Finan as front desk employees; and Devin Smith as a weight room supervisor and baseball night coordinator. As new teachers in the District: Reg Seti Christensen as the Secondary Math teacher at the high school; Shantay Carson as a 4th grade teacher (this is a one (1) year position only); Rebecca Williams as a Kindergarten teacher; and Randee Stracher as a 6th grade teacher. Stacie Myers was approved to work as a volunteer with the Cheerleaders. The travel request from Nicole Walton to take the Drill Team to Lava Hot Springs was not approved until further information regarding the cost of the rooms could be brought to the Board. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.
7. Motion by Mr. Flinders to accept the fee schedules for the 2014-15 school year with the addendum that the amount for “game day attire” be listed as optional, as has been the case in the past. Second by Mr. Snyder. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.
8. The Board reviewed Policy 7021 – Transportation Physical Assessment, for first reading.
9. Motion by Mr. Hicken to approve Policy 7021 – Transportation Physical Assessment, for first reading. Second by Mrs. Woolstenhulme. Yeas: Mr. Hicken, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: Mr. Snyder.
10. The Board reviewed Policy 6035 – Sexual Harassment/Child Abuse, for second and final reading.
11. Motion by Mr. Hardman to approve Policy 6035 – Sexual Harassment/Child Abuse, for second and final reading. Second by Mr. Flinders. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.
12. The Board reviewed Policy 6023 – Wellness Policy, which replaces the current Wellness Policy, for final reading.
13. Motion by Mr. Flinders to approve Policy 6023 – Wellness Policy, to replace the current Wellness Policy, for final reading. Second by Mr. Snyder. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.

14. The Board reviewed Policy 5004 – Nepotism, for change or revocation. Superintendent recommended, that in light of prior hiring concerns in the District, Policy 5004 be revoked.
15. Motion by Mr. Hardman to revoke Policy 5004 – Nepotism. Motion died for lack of second.
16. There was some discussion regarding the District Hiring Policy and the handling of transfers within the District and if those policies that are in place protect the District and are in compliance with the state nepotism statutes.
17. Motion by Mr. Snyder to table Policy 5004 – Nepotism, for further discussion and information. Second by Mr. Flinders. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.
18. The Board reviewed Policy 3003 – School Year and Instructional Time, for first reading.
19. Motion by Mr. Snyder to approve Policy 3003 – School Year and Instructional Time, for first reading. Second by Mrs. Woolstenhulme. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.
20. The Board reviewed Policy 4006 – Parental Rights, for first reading.
21. Motion by Mr. Snyder to approve Policy 4006 – Parental Rights, for first reading. Second by Mrs. Woolstenhulme. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.
22. The Board reviewed Policy 3007 – Public Use of Building and Grounds, for first reading.
23. Motion by Mr. Flinders to approved Policy 3007 – Public Use of Buildings and Grounds, for first reading. Second by Mr. Snyder with the understanding that the fee schedule be used and be consistent throughout the District. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.
24. The Board reviewed Policy 3012 – Emergency Plan, for first reading.
25. Motion by Mr. Snyder to approve Policy 3012 – Emergency Plan, for first reading. Second by Mr. Hardman. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.
26. The Board reviewed Policy 3030 – Charter Schools, for first and final reading.
27. Motion by Mr. Hicken to approve Policy 3030 – Charter Schools, for final reading. Second by Mr. Snyder. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.
28. The Board reviewed Policy 3040 – Technology Program, for first reading.
29. Motion by Mr. Snyder to approve Policy 3040 – Technology Program, for first reading. Second by Mrs. Woolstenhulme. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.
30. The Board reviewed Policy 3045 – Alternative High School, for first reading.
31. Motion by Mr. Flinders to approve Policy 3045 – Alternative High School, for first reading. Second by Mr. Woolstenhulme. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.
32. The Board discussed the request from Mr. Chad Reidhead and Mr. Kelly Clegg to sublease the Oakley Property to Mr. Reidhead of Reidhead Construction.

33. Motion by Mr. Snyder to deny the sublease of the Oakley Property to Reidhead Construction. Second by Mr. Flinders. Yeas: Mr. Hicken, Mr. Snyder, and Mr. Flinders, Nays: Mr. Hardman. Abstain: Mrs. Woolstenhulme.
34. Superintendent Walker informed the Board that he would not be attending next week's budget hearing because of a prior commitment as a retiring superintendent. He thanked the Board for the special privilege of being the Superintendent in the District and stated that he had enjoyed working with such a great group of people.
35. Business Administrator Bigelow talked with the Board regarding lighting issues in the District. The new lighting project at the SSAFC has been a welcome upgrade in the District. However, there has been an on-going problem with the lighting ballasts. After meeting together with several different entities regarding this problem, it was found there was a wiring issue at the SSASFC from the time it was constructed. This issue did not affect the old ballasts that were magnetic, but because the new ballasts are electronic, they continue to blow the fuses. To correct the problem, the wiring will need to be updated. The rewiring will cost the District approximately \$10,000.00, but Mr. Bigelow feels that is imperative it be done to prevent any more problems with the new lighting system and the cost is included in the budget. There was a discussion regarding insurance claims. Mr. Bigelow informed the Board those proceedings would have to begin before the lighting upgrade is started. Mr. Flinders felt the general contractor should be contacted to let them know about a possible insurance claim.
36. The lighting project throughout the District has been successful and has saved the District \$2500.00 monthly on power bills. However, there is one problem in the high school with the circuit that runs the house lights in the auditorium. Because of fire danger, Mr. Bigelow has instructed high school personnel not to use the house lights until the problem can be corrected. There is no cost estimate at this time for the upgrade to the circuit to correct the problem.
37. Mr. Hicken expressed concern regarding the antiquation of the equipment in the sound/lighting booth in the auditorium. Mr. Bigelow stated he thought the electrical contractor was working to upgrade the system.
38. There was a discussion regarding the empty property north of the new District Office. Several options were discussed. Mr. Bigelow asked for some clear direction from the Board regarding future use of the property.
39. Mr. Bigelow explained the figures the Board would be approving at next week's Budget Hearing. He reviewed the Certified Tax Rate. Mr. Bigelow asked the Board to review the budget figures so if there are any questions or problems, they can be corrected before the Budget Hearing next week.
40. Mrs. Woolstenhulme voiced her concerns and the concerns she has received from the public regarding the fact the high school yearbooks were not available for students at the end of the year. It was noted the yearbook adviser assignment had been changed for next year.
41. Mr. Hardman stated he had also received complaints from District patrons regarding the yearbook situation.
42. Mr. Flinders asked that a date be set for the annual Board retreat. The Board, along with newly appointed Superintendent Sorensen, scheduled the Board Retreat for July 14, 2014, at 6:00 PM, to be held in the new board room.
43. Motion by Mr. Flinders at 7:54 PM to go into closed session to discuss security issues, personnel issues, and negotiations. Second by Mr. Hardman. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.
44. Returned to open session at 9:30 PM.

45. Motion by Mr. Flinders to approved a 2% salary increase plus equity adjustments on the Administrative Salary Schedule. Second by Mr. Hardman. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.
46. Motion to adjourn at 9:38 PM by Mrs. Woolstenhulme. Second by Mr. Hicken. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.

Business Administrator

Board President

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